

Responsible Sourcing Policy

Sohar Aluminium recognizes that our supply chain activities have a broad impact on all Stakeholders, and specifically that our responsibilities extend beyond our own operations, and into those of our suppliers. We also recognize there are local and international differences in standards in relation to many aspects of a supplier's business, however there are several minimum standards related to sourcing that must be achieved and are set out in this policy.

This policy applies to all Sohar Aluminium suppliers engaged in providing services and materials in support of our business. It applies also to consultants, contractors, and agency staff in relation to their work for, or on behalf of Sohar Aluminium.

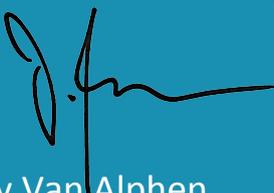
We respect internationally recognized responsible sourcing principles as adopted by the Sultanate of Oman and its laws. We are committed to engage openly and respectfully with everyone with whom we interact and to conduct our business in a transparent and ethical manner in a way that is consistent with Sohar Aluminium's Code of Conduct and values.

We respect the right of decent working conditions, including health and safety and we oppose any form of discrimination based on race, color, gender, or religion. Further we disagree with any form of modern slavery, including child or forced labour, and trafficking, or other labour exploitation in our activities.

We are a business that subscribes continuously to reduce our environmental footprint in all our operations by conservation of resources to include usage of energy, water, and materials. We also prioritize suppliers who have embedded sustainable systems and meets our standards in safety and ethical practices.

We undertake due diligence activities to identify, prevent and mitigate impacts that our operations may cause, contribute to, or be linked to. We also provide our stakeholders with access to grievance mechanisms, and we listen to and take actions to address complaints and provide and/or facilitate access to remedy accordingly.

The Chief Finance Officer is accountable for the implementation of this Policy, and we will maintain and monitor internal systems to continue improving our responsible sourcing performance.



Jerry Van Alphen
Chief Financial Officer
13 October 2022



SOHAR
ALUMINIUM