H.E. Dr Rahmah Al Mahrouqiyah Visits Sohar Aluminium

Our Employees Support the Efforts to Combat Covid-19

New Chairman Tours the Smelter, Power Plant and Port
Message from the CEO

Dear readers,

I am pleased to initiate this message by welcoming the new Chairman of Sohar Aluminium’s Board of Directors, Mr. Ayad bin Ali Al Balushi. We are confident that his diversified experience in Finance & Strategy, Portfolios, Economics & Planning and Projects and technology that helped us to sustain our performance during these difficult times. Like always, we have prioritized the health and safety of our employees and contractors while maintaining our operations at the highest levels and mitigating the risks to our business.

Despite the challenges that COVID-19 imposed, I am proud to announce that we successfully built on the achievements of the second quarter of this year. Our overall performance witnessed steady improvement. These are attributed to the commitment and hard work of our teams and the implementation of new methods and technology that helped us to sustain our performance during these difficult times. Like always, we have prioritized the health and safety of our employees and contractors while maintaining our operations at the highest levels and mitigating the risks to our business.

With you an enjoyable time as you read about our latest news ranging between stakeholders engagements, knowledge sharing, continuous improvements and our support to the surrounding communities.

Sincerely,
Eng. Said Al Masoudi,
Chief Executive Officer

SA’s 11th Sustainability Report is now available

Sohar Aluminium launched its 11th Sustainability Report recently. The Report was prepared in accordance with the GRI Standards: Core Option. In addition to that this is the first time that our report is aligned with the United Nations Sustainable Development Goals (SDGs). This is a new milestone in our journey of reporting and transparency as it demonstrates our commitment to track our contribution to global sustainability commitments.

Environmental Impact during COVID-19 Pandemic

As different governments all over the world decided to take protective measures during the COVID-19 pandemic, certain decisions resulted in unexperienced noticeable changes some of which benefited the Environment.

With many big cities locked down and about 50% of workforce regulated to work either from home or follow different working shift patterns, this has directly resulted in reducing CO2 emissions and Nitrogen dioxide gases in the atmosphere by 24% - 56% in some cities. Other cities noticed cleaner water in lakes such as Italy’s Venice lake that witnessed cleaner water with better flow for the first time since the Industrial Revolution. NASA also reported healing of Ozone layer in a very fast manner. Noise pollution and traffic injuries were reported to decrease during COVID pandemic in all cities around the world. Also, increased usage of smart applications for online shopping and official transaction resulted in decrease of paper consumption on the regional and global scales. Internally at Sohar Aluminium, we experienced an increase in the use of DocuSign to authorize and sign different documents which significantly reduced the usage of paper.

One of the interesting measures was to eliminate disposable cups usage by using ceramic cups to satisfy both hygiene and environmental interests. On the other hand, solid waste generation increased by about 15-25% in association with medical masks, gloves and consumables as well as as domestic waste. Overall, the pandemic allowed individuals to have a self-reflection on personal responsibility, commitment and our individual obligation towards sustainability of natural resources.

New Chairman Tours the Smelter, Power Plant and Port

Sohar Aluminium received on 9th and 10th September, Mr Ayad bin Ali Al Balushi, for an orientation visit to the company, following his recent appointment as Chairman of the Board of Directors.

Upon his arrival, the Chairman met with our CEO and Executive Committee members and was given presentations about SA’s business strategy, objectives, achievements, and plans. This was followed by a tour of the Anode Plant, Reduction, Central Maintenance, Casthouse and Admin areas. He also visited the Power Plant, Port, Training centre and Health care facilities. During the visits, he had the opportunity to see first-hand our operations as well as meet and interact with our teams. The visits were followed by a debriefing with our top management.

H.E. Dr Rahmah Al Mahrouqiyah Visits SA

Sohar Aluminium hosted on 10th September, Her Excellency Dr Rahmah bint Ibrahim Al Mahrouqiyah, Minister of Higher Education, Research, and Innovation in a visit that aimed at exploring collaboration opportunities in the fields of research and development, and innovation. Her Excellency was accompanied by their Excellencies the Undersecretaries of the Ministry, Directors and Managers as well as the CEO of Madayn.

Upon their arrival, Her Excellency and the delegation were greeted by our CEO, Eng. Said Al Masoudi, who accompanied them on a tour of our new Training Facilities Building following this, our Executive Committee members gave presentations showcasing our strategy objectives and achievements.

Her Excellency held discussions with our management team on exchanging expertise and knowledge in the fields of Lean Six Sigma, Continuous Improvements and technical training and learning.

Click the following link to read the full report: http://www.sohar-aluminium.com/sites/default/files/Sustainability/SA%20Sustainability%20Report%202019-English.pdf
Our Employees Support the Efforts to Combat Covid-19

Our employees’ generous donations of OMR 32,635 have helped the company to continue its endeavours to support the national efforts to combat COVID-19 pandemic and help in protecting the medical personnel on the front line of treating COVID-19 patients.

We donated a “GeneXpert” 8-module machine and testing kits to the Directorate General of Health Services, North Al Batinah in partnership with SOHAR Port and Freezone. The donation by our employees contributed to increasing the testing capacity in the North Al Batinah Governorate and resulted in speeding the process of getting the test results which will ultimately help in better control and monitoring of this pandemic. These much-needed contributions and initiatives will bring the national efforts closer to recovering from this pandemic.

SA Employees Volunteer to Combat COVID-19

A group of Sohar Aluminium’s employees volunteered to help in fabricating face shields that are used to protect the front line of defence against COVID-19 in the Ministry of Health institutions. More than 3,000 shields were fabricated & distributed to hospitals in different regions through this on-going initiative that is a collaboration between Sohar Aluminium and University of Technology and Applied Sciences - Sohar. We thank our volunteers for dedicating their time to support the efforts in combating this pandemic.

Creating Visual Awareness at SA on COVID-19

We attribute the success of these initiatives to our employees who took part in the campaign. Their constant willingness to support noble national causes and community service is vivid and positions SA as a pioneer in this field.

Seeking to increase awareness and set standards for dealing with the COVID-19 pandemic, our Environment, Health and Safety Department introduced 7 COVID-19 Life Saving Rules. These rules apply to our workforce and determine the basic principles and practices that are put in place to be followed by all.

In line with efforts exerted by Sohar Aluminium to raise awareness among its employees and contractors regarding the risks of COVID-19 pandemic, the Communications team collaborated with the Central Maintenance Team to fabricate sign boards. The boards were designed and fabricated in our workshops using internal resources and materials in the form of metal and acrylic sheets leading to saving the cost of production externally. They are distributed in several locations on the roads and parking areas in the Smelter, Port, and Power Plant.

The signs include messages on how to protect ourselves, colleagues, family and communities from COVID-19 to increase the knowledge and awareness of our employees and contractors and their families.
Recognition of Value Creation Monthly Winners

Last year, Sohar Aluminium relaunched its revamped Value Creation programme and since then, many projects have been initiated, executed, and completed under this programme by several departments in operations and admin areas. The programme also included monthly recognition of the outstanding projects with special ceremonies held to honor the winners.

With the challenges imposed by COVID-19 pandemic, virtual recognitions were held with the presence of the company’s top management. Members of our management team congratulated and thanked the members of the winning teams for their efforts and commitment to make a difference and improvements in our operations.

The new Value Creation process facilitates the generation, capture, selection and documentation of all initiatives along with the commitment, assignment, and execution plan by the project’s team. All SA departments are involved and committed to this well-structured programme that sees a lot of interest and attention from our management.

The winning projects so far are:
- January: Pin Repair Cost Reduction
- February: Recycling of SA Power Plant
- Ground Material
- April: Better Utilization of Raw Materials Transportation Resources
- May: Face-to-face Training to E-learning
- June: Alumina and Coke Tankers’ Refurbishment Project
- July: Sohar Aluminium Metal Yard (SAMY) painting project

KAIZEN Facilitator Certificate Awarded

Our Business Improvement Department held an event on 23rd August, to award a KAIZEN Facilitator Certificate to our Lean Six Sigma Black Belt, Mohammed Al Madallwi, from Reduction Operations Department.

KAIZEN is a Japanese word that means continuous improvements for better. The KAIZEN event is a high energy, focused exercise of a group of people that face a common problem. It is one of the most important vehicles for Continuous Improvement in an organisation. A group of people facilitated by an experienced KAIZEN practitioner dedicate their full time for a period of 1 day or 3 days or even 5 days as required.

They work on resolving a specific problem for the department, following KAIZEN process that has firm agenda and set of steps to follow. They include:
- Getting to Gemba: Visiting the place where the problem is physically happening
- Making observations and make direct observations. Making detailed process of the situation “as-is”.
- ANA: Root cause of the problem
- Brainstorming solutions and selecting the most practical one that they will implement in a period of maximum 2 weeks. Congratulations to Mohammed.

Operation Excellence

Improves the HTSP 11 Screens

Our Plant Auxiliary (33kV) power distribution is supervised and controlled by Rockwell SCADA system. Previously, the Ship unloader (HTSP11) power distribution was not configured, and no status was available on SCADA system in both Smelter Power Operations and SA Power Plant control rooms.

It was monitored by the Port control room with limited status visible. The HTSP11 substation feeds power supply to two ship unloader blowers and its auxiliaries. With the support of the IT Automation team, the development of screens for power distribution, events and alarms configuration has been successfully completed. This will facilitate the team to supervise the status of the switchgears and other critical parameters from both control rooms. SCADA is a Supervisory Control and Data Acquisition system which is used to monitor and control plant or equipment in industries.

The Best Hydrated Work Area for June and July

The Central Maintenance (CM) Department and Anode Plant was adjudged as the “Best Hydrated Work Area” for the months of June and July respectively. The CM department recorded 100% of the total tested population as well hydrated in June. In recognition of this achievement, a rolling trophy was handed over to Mahfoud Al Ghaithi, Manager, Central Maintenance by the Medical Principal, Dr Younis Al Shezawi.

Congratulations to the winning teams.

Technical Department

Every issue Sohar Aluminium would like to highlight one of its teams who continuously contribute to its success.

The Technical department in Sohar Aluminium includes 41 employees from the technical teams of Anode Plant, Reduction, Casthouse and the Laboratory. The main goal of the technical department is to ensure good health and safety of every employee in their workplace, without causing any damage or harm to the environment.

The technical team evaluates the quality of raw materials needed to maximize the efficiency of production, control the processes, reduce waste generated in each level of the production from start till end. This team continuously tracks the performance of the different operational areas and the smelter to optimize the different processes, audit their performance, maintain the quality of operations, standardize the work performed and implement future improvements to maximize production and efficiency.

The technical team along with the different operational areas is also responsible to develop the emergency procedures to handle operational contingencies. This team acts as a guard of the individual areas, alert the operational areas of any deviations and bring back the system in control.

Part of the technical team performs analysis starting with different raw materials used, until the final product. This helps the rest of the technical team to steer the different operational areas to be well within control and help maintain the quality of production.

With efficient working methods, this team along with the operational teams delivered 390,449 tons of aluminium during 2019, which was the highest ever production in the history of Sohar Aluminium.

Over the past few years with the dedication and commitment of each team member, all departments have set benchmark results amongst the different AP90 smelters on many aspects and continue to sustain the position achieved.

The Technical team forsee the possible improvements to be done to ensure that Sohar Aluminium will be the smelter of choice, be competitive in the business, maximize the production and reduce waste.
Highlights from the Chairman’s visit

Jusoor is a pioneer non-profit Social Responsibility organization that was formed in 2011 and is funded by Sohar Aluminium, OQ & Vale. It aims at developing and implementing sustainable social projects in pursuit of sustainable development in the communities where it operates.

![Image of the Green SA Park in Shinas](image1)

Al Qurm Natural Park development project in Shinas

![Image of the Investment Building for Hasad Liwa Charity Team](image2)

An Investment Building for Hasad Liwa Charity Team

![Image of the Investment Building for Al Khaburah Club](image3)

An Investment Building for Al Khaburah Club

![Image of the Continuing Construction works at the Al Hailain Park](image4)

Construction works continue at the Al Hailain Park

Value Creation Initiative Champion

Recognition of Value Creation monthly winners - Virtual Ceremonies
النشرة
معالي الدكتورَة رحمة المحروقية
تُزور صحَّار ألمغنيوم

رئيس مجلس الإدارة الجديد يزور المصهر ومحطة الطاقة والميناء
موظفون يدعمون جهود مكافحة كوفيد-19

وبعدنا تلقي أرئككم واقتراحاتكم، في حال كان لديكم أي تعليق أو اقتراح يتعلق بشركة صحَّار ألمغنيوم hotline@sohar-aluminium.com / (+968) 26863317
نرجو التواصل معنا على 3713181 (1918) وتابعونا على
@SoharAluminium
وتشكل الجزء الثاني من التقرير السنوي لشركة الصناعات المعدنية عمانية (أومان) الفرع يركز على الإنجازات والتحقيقات التي استمرت طوال العام. حيث تم تقديم أعمالي تطويرية جيدة في مختلف القطاعات المطلوبة، بما في ذلك إنتاج الورق، والزراعة، والتصنيع، والتجارة، والتسويق، والخدمات الإدارية، وغيرها.

وقد تعزى هذه الإنجازات بشكل كبير إلى جهود الإدارة البالغة، والفريق المتميّز من الموظفين والمديرين، الذين كانوا في جملة التحديات التي تواجه الشركة، وتمكنوا من الانتقاء في هذه الظروف الصعبة.

وتأتي هذه النتائج في إطار استراتيجية الشركة لتعزيز المصداقية والالتزام بالممارسات الاجتماعية، والتحقيق مع التوجهات المتزامنة. وتعكس هذه النتائج بشكل واضح جدارة الشركة في التعامل مع احتياجات السوق، وصمودها على الرأس، وتفانيها في العمل الجماعي.

وقد تم تقديم جملة من الإنجازات خلال العام، بما في ذلك:

- تعزيز المصداقية: تم تقديم توجيهات واضحة حول تعزیز المصداقية المبهرة، والتي تشمل الاتصالات مع البعثات التجارية، والعمل الجماعي، والخدمات الإدارية، وغيرها.

- تحسين الإنتاجية: تم تطوير استدامة الإنتاجية المبهرة، والتي تشمل زيادة الإنتاجية، وتحقيق الاكتشافات الإبداعية، وتحسين الجودة، وغيرها.

- تحسين آليات العمل: تم تحسين آليات العمل، وتفعيل التبادل بين الموظفين، وتعزيز التعاون، وتحقيق النجاح المشترك.

- تحقيق التفوق: تم تحقيق التفوق في بعض الأقسام، بما في ذلك الإنتاجية، وتحسين الجودة، وتحسين الممارسات، وغيرها.

وتعتبر这类公司的一个重要目标是持续改进和创新，以满足不断变化的市场需求和挑战。通过这一系列的举措和成就，公司展示了其在行业中的领导地位，以及对社会和环境的持续贡献。


ن자의 التكنولوجيا
Life Saving Rules

1. Always maintain good hygiene by regularly or with Sanitiser.
2. Make sure to dispose of gloves, masks and tissues into a dust bin and avoid touching contaminated surfaces.
3. Always cough or sneeze into the inner part of your elbow or forearm, and cover with a tissue or cloth. Throw away used tissues into a dust bin.
4. Always maintain a minimum 2 metre physical distance between people or use a face mask and safety glasses where this is not possible.
5. Prior to using any equipment or doing any task make sure to clean all touch surfaces.
6. People or use a face mask and safety glasses where this is not possible.
7. Work related areas with sanitisers.

Social Distance

Maintain 1-2 metre distance between people.

1. Keep good hand hygiene. Please wash your hands with soap and water.
2. Use a face mask or maintain a good distance from others.
3. Avoid gatherings of more than five people.
4. Wear a face mask if you have symptoms or at risk of infection.
5. Keep a safe distance between people and frequently clean and消毒 your work area.

COVID-19 Awareness

32 BLG WEST

Employees are asked to stay informed about COVID-19 guidelines and follow them. We encourage all employees to stay informed and follow the guidelines provided by the Ministry of Health and the World Health Organization.

Sohar Aluminium LLC

Employees are required to use a face mask and maintain a good physical distance from others. Employees are also asked to use hand sanitizers and maintain good hygiene.

Sohar Aluminium LLC

Employees are also asked to maintain a good physical distance from others and use hand sanitizers.

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للماشية العامة لدى أن: تتباطئ مشروع تحسين خلق اعمال
uchos 6 أوقاخ: قد أدت المنشآت إلى تقديم
الệpاق(tab اليمين). يتطلب تحسين المنشآت
ولات تحسينه، إضافات، ومجموعة من
المتطلبات السائدة في المنشآت، لتعزيز
ولة الفائدة، وتعزيز مفاوضات إدارة
تتطور المنشآت في برنامج إيجاد المنشآت.

**تشريعية: التوثيق**

تتيح عرض المنشآت البالغة على شاشة
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**ผลกระทบ الشمال**

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