

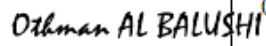





## Sign-Off Sheet



<b>Document Name</b>	STATEMENT ON MODERN SLAVERY AND HUMAN TRAFFICKING		
<b>Document Description</b>	This Statement sets out the Company's commitment and measures to prevent modern slavery and human trafficking across its operations and supply chain.		
<b>Date</b>	01.02.2026		
<b>Role / Responsibility</b>	<b>Name &amp; Designation</b>	<b>Signature</b>	<b>Date</b>
Prepared by	Nawaf AL JABRI		01-Feb-2026
	Senior Analyst - Employee relations		
Reviewed by	Bader AL MOQBALI		01-Feb-2026
	Superintendent-HR Operations		
Reviewed by	Othman AL BALUSHI		01-Feb-2026
	HRA Manager		
Reviewed by	Aneseri CHETTY		01-Feb-2026
	Legal Principal		
Endorsed by	Ahmed AL KHARUSI		01-Feb-2026
	Human Resources & Corporate Affairs General Manager		
Approved by	Eng. Said AL MASOUDI		02-Feb-2026
	CEO		

## Statement on Modern Slavery and Human Trafficking



### STATEMENT ON MODERN SLAVERY AND HUMAN TRAFFICKING

As a leading aluminium producer in Oman, Sohar Aluminium recognises that it has a responsibility to address and mitigate the risk of Modern Slavery and Human Trafficking throughout its operations and across its supply chain. This statement sets out our commitment to eliminating these practices and describes the actions taken to date as well as the steps we intend to take moving forward.

Sohar Aluminium is committed to acting ethically in all its business relationships. As part of our responsible sourcing policy, and Supplier Code of Conduct, we committed to not engage in or be complicit in any activity that solicits or encourages any human rights violations, including but not limited to Modern Slavery and Human Trafficking. Sohar Aluminium's policies are aligned with all laws and regulations of the Sultanate of Oman, and we respect internationally recognised principles.

Our approach includes conducting third-party due diligence screening, training and awareness campaigns and offering an anonymous, independent, non-retaliatory whistleblowing mechanism to stakeholders to report concerns at <https://secure.ethicspoint.eu/domain/media/en/gui/103342/code.pdf> (Amanah Website), +1 971 371 7838 (Amanah Helpline) or [compliance@sohar-aluminium.com](mailto:compliance@sohar-aluminium.com) (E-mail). To actively enforce the above policies, we conduct routine monitoring and compliance audits of subcontractors as well as suppliers and sanctions would apply for non-compliance.

Sohar Aluminium recognises that elimination of modern slavery can only be achieved with long term planning and collaboration with all internal and external stakeholders. We are focused on our path of continuous improvement in relation to human rights and social performance, which is supported by regular reviews of our performance in these areas.

Moving forward, Sohar Aluminium has established governance for oversight of all social performance related issues, including Human Rights, Modern Slavery and Human Trafficking. Our shareholders including our Board of Directors provide governance and knowledge sharing. Internally, our team members from core business divisions and meet regularly to continuously review our policies and procedures, as well as implement improvements throughout our supply chains. Further, Sohar Aluminium ensures that its suppliers and contractors are bound to comply with its social responsibility requirements or meet equivalent standards.

An update of Sohar Aluminium's journey towards continuous improvement in these critical areas, will be provided in subsequent Modern Slavery and Human Trafficking Statements. A description of Sohar Aluminium's values, operations, products, and social performance can be found on Sohar Aluminium's website and in its public reports.